**Companies that Match Gifts Donated by their Employees**

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| Bank of Tokyo-Mitsubishi Bankers Trust Barclays Bank plc Barclays Capital Barclays Group BG Group Boeing Commercial Airplanes Boston Consulting Group BP plc BP Chemicals Ltd BP Exploration Operating Co Ltd BP Oil International Ltd Bristol-Myers Squibb British American Tobacco (BAT) British Sky Broadcasting Group plc British Telecommunications plc Cable & Wireless C & A Camelot Group plc Cap Gemini Capital International Research Centrica plc Chase Manhattan Citibank Group Citigroup Coutts Credit Suisse First Boston De La Rue Deloitte Consulting Deutsche Bank Deutsche Bank AG London Deutsche Morgan Grenfell Group plc DHL | DHL International (UK) Ltd Diageo Dixons Group EMI Group plc Ericsson Telecom AB Ernst & Young Exxon Mobil Fidelity Brokerage Services Fidelity Investments First Group plc Ford Motor Company Gap GlaxoSmithKline plc Goldman Sachs Goldman Sachs International Halifax plc HSBC Bank plc IBM IDEO Invensys JPMorgan Chase & Co Kingfisher plc KPMG Littlewoods Organisation Lloyds TSB Foundation for England and Wales Marks & Spencer plc McKinsey & Company Merrill Lynch Mercury Microsoft Corporation Inc Misubishi Research Institute Mitsubishi Chemical Corporation Mizuho Financial Group Morgan Stanley National Grid | National Westminster Bank plc NFC Npower Pearson Pfizer Philip Morris International Inc Philips Singapore Phoenix Group PricewaterhouseCoopers Proctor & Gamble Reuters Rolls Royce Royal Bank of Scotland Group plc RSA Group Santander Schroders plc Seaboard Corporation Shell Siemens Healthcare Sigma Securities Limited SIT Investment Associates Southern Electric SSE plc Stagecoach Group plc Standard & Poor’s Sun Life Financial of Canada Tesco plc Texaco Thames Water The Economist Group The Linde Group UBM plc UBS Investment Bank United Airlines Verizon Communications Inc. |